

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 6
2019-2020**

Step	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	13.35	26,806.80	24,457.20	21,787.20
2	13.70	27,509.60	25,098.40	22,358.40
3	14.06	28,232.48	25,757.92	22,945.92
4	14.4	28,915.20	26,380.80	23,500.80
5	14.76	29,638.08	27,040.32	24,088.32
6	15.11	30,340.88	27,681.52	24,659.52
7	15.45	31,023.60	28,304.40	25,214.40
8	15.80	31,726.40	28,945.60	25,785.60
9	16.15	32,429.20	29,586.80	26,356.80
10	16.52	33,172.16	30,264.64	26,960.64
11	16.87	33,874.96	30,905.84	27,531.84
12	17.2	34,537.60	31,510.40	28,070.40
13	17.55	35,240.40	32,151.60	28,641.60
14	17.91	35,963.28	32,811.12	29,229.12
15	18.27	36,686.16	33,470.64	29,816.64
16	18.61	37,368.88	34,093.52	30,371.52
17	18.97	38,091.76	34,753.04	30,959.04

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.35